



Administrator: Medscheme Holdings (Pty) Ltd  
<http://mbmed.medscheme.com/>

PO Box 1101 Florida Glen 1708  
T: 0860 00 2109  
E: mbmed@medscheme.co.za

26 November 2021

Dear Members

**Participation of Daimler Trucks and Buses Southern Africa (Pty) Ltd (DTBSA) in MBMed Medical Aid Fund from 1.12.2021**

On the 22 November 2021, MBMed received notice from DTBSA (including Daimler Trucks Financial Services South Africa (Pty) Ltd) that it had withdrawn its intended termination of contributions and resolved to continue to pay Company subsidies for members, according to existing Subsidy Policy, from 1 December 2021, and for the duration of 2022.

The MBMed Board of Trustees reviewed the DTBSA letter of intent at its Board Meetings of 25 and 26 November 2021.

In reviewing the Letter, MBMed considered all the *Project Focus* information, processes, and activities the Fund had been involved with to date; took input from Mercedes-Benz South Africa Ltd (MBSA), from DTBSA, and from its own appointed Legal Advisor. The Board also reviewed the Fund's Rules.

After considering all available information and advice, the Board of Trustees resolved the following:

1. The MBMed Board of Trustees confirmed and asserts that it owes its fiduciary obligations and duties towards the members of MBMed as well as the Rules of the Fund.
2. MBMed will not make any hasty decisions with far reaching negative consequences to the health and wellbeing of its members and their dependents without obtaining legal advice when in doubt.
3. There is a possibility that MBMed may or may not be in breach of its own Rules by having regarded DTBSA as an eligible participating employer to the Scheme.
4. MBMed will obtain urgent legal advice on whether it is in fact in breach of its Rules, and undertakes to engage the Council for Medical Schemes (CMS) further, and will implement corrective actions - if any are so required.
5. Subject to the outcome of further investigations, legal advice, and engagements with CMS, MBMed may be obliged to exclude DTBSA from participating in the Fund. This may require MBMed to give DTBSA short notice of termination of an as yet undetermined period, to be confirmed by CMS.
6. As such, the Board requests that DTBSA continue investigating alternative options for the healthcare benefits of its employees.
7. It remains the intention of MBMed to continue the existing relationship with DTBSA, as resolved at the Special Meeting of the Board of Trustees on 8 November 2021, unless all parties are advised otherwise.

The MBMed Board of Management again confirms that benefits and contributions for 2022 have been fully planned and submitted to the Council for Medical Schemes for approval. Member Guides for 2022 will be published and distributed in December 2021.

Yours in Good Health

MBMed Board of Management

Board of Management: T Jacobs (Chairperson) | L van Wyk (Vice-Chairperson) | T Bevu | G Beaumont | N Rubushe | T Lakaje | T Shumba | D van der Bank | R Boy (Alternate)  
Principal Officer: Dr C Panter